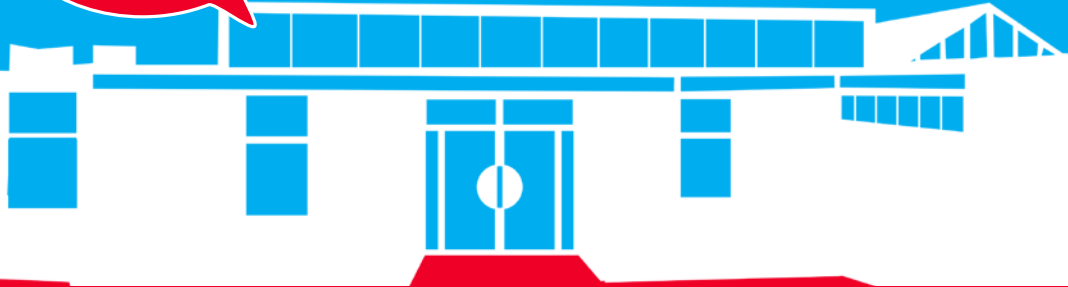


BROOKLANDS
COMMUNITY PRIMARY SCHOOL

*BE COOL
NOT CRUEL!*

*IF YOU
SPOT IT -
STOP IT!*



OUR ANTI-BULLYING CHARTER 2014/15



STAGE ONE: What to do if you think you are being bullied

Put a note in the anti-bullying box

Tell a member of staff

Tell another pupil

Tell a parent / carer

If you see someone else being bullied

Tell a member of staff

Ask them to let school know

A member of staff will ask you about what has happened



If you agree that it is not bullying the problems will still be sorted out

If it is found to be bullying, it will move to the next stage.





STAGE TWO: If it is found to be bullying



- School will let your parents / carers know what is going on
- You will meet with a member of staff to decide what should happen next
- They will write down an agreed plan on a blue form
- The plan will be carried out
- Other staff may be made aware
- You will be given lots of support
- The staff will check that everything is ok over the next week.



Staff check that bullying has not started again



Bullying stops

If bullying continues it will move to the next stage



STAGE THREE: If bullying continues



- The Deputy Head or Head Teacher will be informed
- They will meet with you and your parents / carers
- A bullying incident form will be completed
- The plan will be updated on the blue form
- The plan will be carried out
- You will be given more support
- The Deputy or Head Teacher will check that everything is ok over the next week.



Bullying stops



If bullying incidents are still occurring then the Head Teacher will seek advice from the Governing Body and the Local Authority about what should be done next.

Staff check that bullying has not started again

OUR ANTI-BULLYING CHARTER 2014/15

"We want Brooklands to be a safe and secure place where everyone isn't afraid to be the best they can be."



We all deserve the right to:

- Feel safe
- Have friends
- Be ourselves
- Be different
- Be accepted for who we are
- Have our own opinion
- Be heard
- Believe in whatever we want to
- Be cared for, helped and supported
- Know we're not alone
- Be free from any worries

Bullying can be:

EMOTIONAL – E.g. Being unfriendly, excluding, teasing, threatening, racist, homophobic, etc.

PHYSICAL – E.g. Pushing, kicking, hitting, punching, unwanted physical contact, etc.

VERBAL – E.g. Name-calling, sarcasm, spreading rumours, teasing, etc.

Bullying can happen either face-to-face or through cyberspace - **Several Times On Purpose**

*Don't bottle
it up inside, tell
an adult.*

*IF YOU
SPOT IT -
STOP IT!*

Definition based upon the one used by the Anti-bullying Alliance.

"Words can hurt like bumps and bruises and scar from the inside out."



"Treat other people like you want to be treated."

CREATED: ANTI-BULLYING WEEK 2013
UPDATED: ANTI-BULLYING WEEK 2014

"Be cool, not cruel!"